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|  | Essential | Desirable |
| Qualifications |  | * A good honours degree in music or a related subject
* ARCO, FRCO
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| Experience | * Experience as a church organist
* Experience of directing other musical ensembles
* Experience of choral directing
* Commitment to continuing professional development
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| Knowledge, skills and abilities | * Knowledge of a range of church music
* Ability to recruit and retain choir members
* Ability to manage a choir and instrumentalists and develop their talents, setting standards, leading by example.
* Well developed organisational, interpersonal and presentation skills
 | * Vision of how the musical life at Kay Park Parish Church can be developed
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| Personal Qualities | * Good communicator and listener
* Flexible
* Approachable and caring personality
* Diplomacy and integrity
* Infectious enthusiasm
* Good time keeping and time management
 | * Strong sense of Christian commitment
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