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|  | Essential | Desirable |
| Qualifications |  | * A good honours degree in music or a related subject * ARCO, FRCO |
| Experience | * Experience as a church organist * Experience of directing other musical ensembles * Experience of choral directing * Commitment to continuing professional development |  |
| Knowledge, skills and abilities | * Knowledge of a range of church music * Ability to recruit and retain choir members * Ability to manage a choir and instrumentalists and develop their talents, setting standards, leading by example. * Well developed organisational, interpersonal and presentation skills | * Vision of how the musical life at Kay Park Parish Church can be developed |
| Personal Qualities | * Good communicator and listener * Flexible * Approachable and caring personality * Diplomacy and integrity * Infectious enthusiasm * Good time keeping and time management | * Strong sense of Christian commitment |